

Organizations recruiting/ attending job fairs during 2002-2003

3M
Abonmarche Group
ACSYS Technologies
AEP/Cook Nuclear Plant
AK Steel Corp.
ALCOA
American Axle & Manufacturing
American Electric Power
Andersen Windows
Apollo Group Inc
Appleton Papers Inc.
Applied Manufacturing Technologies
Archer Daniel Midland
Atwell-Hicks Inc.
Autoliv
Ayres Associates
AZCO INC.
Baker Atlas
Barton Malow Company
BASF
Bay Area Medical Center
BBL
Bechtel
Bell Memorial Hospital
Bemis Flexible Packaging
Black & Veatch
Blasland Bouck & Lee Inc.
Boise Cascade
Boise Paper Solutions
Bonestroo, Rosene, Anderlik & Associates
Boss Engineering
Boston Scientific
C.G. Bretting Mfg. Co., Inc.
Cameron
Caterpillar Inc.

CEMEX, Inc.
ComEd, An Exelon Company
Conoco
Consumers Energy
Continental
Cooper Industries, Inc.
Cooper Power Systems
Creative Solutions
Cummins, Inc.
DaimlerChrysler Corporation
Dan's Excavating, Inc.
Dana Corp.
DAXCON Engineering, Inc.
Delphi Corporation
DENSO International America, Inc.
DENSO Mfg. Michigan, Inc.
DLZ Corp.
Domtar Industries, Inc.
Donnelly Corporation
Dow Chemical Company
Dura Automotive Systems Inc.
Earth Tech Inc. /Wisconsin Division
Eaton Corporation
EMCS, Inc.
Enclos Corp (formally Known as Harmon Ltd.)
Engineered Machined Products Inc.
Erhardt Construction
Etkin Skanska Inc.
F.M. Global
Federal Bureau of Investigation
Federal-Mogul Corp.
Fitzgerald Associates
Ford Motor Company
Freiborne Industries Inc.

General Dynamics
General Electric
General Motors
Grain Processing Corp.
Granite Construction
GrayCor
Great Lakes Dredge & Dock Co.
Greenheck Fan Corp.
Guidant
Harley-Davidson Motor Company
Hayes Lemmerz International
Hensel Phelps Construction Co.
HNTB Michigan, Inc.
Hutchinson Technology Inc.
Hydaker-Wheatlake Co.
Hydro Aluminum
IBM Corporation
Illinois Department of Transportation
Indian Health Service
Ingersoll-Rand Torrington
Innotec
Institute of Paper Science & Technology
International Paper
Intl Transmission Co.
IR Torrington (Ingersoll-Rand)
Isle Royale National Park
John Deere
Johnson Controls
JR Automation Technologies, Inc.
Kent County Road Commission
Kiewit Engineering Co.
Kimberly Clark
Kimley-Horn & Associates Inc.
Kohler Company
Kostal of America, Inc.
Kraft Foods, Inc.
L & S Electric Inc.
L.A. County Dept. of Public Works
Lafarge North America, Alpena Plant

M.P. Holcomb Engineering Corporation
Madison Gas & Electric Co.
Malcolm Pirnie, Inc.
MANN BROS INC.
Marathon Ashland Petroleum LLC
Marquip Ward United
Mead & Hunt, Inc.
Membrane Proc Control
Mercury Marine
Metso Minerals Industries, Inc.
Mich. Department of Natural Resources
Michigan Department of Transportation (MDOT)
Michigan Economic Development Corporation
Michigan Scientific Corp.
Minnesota Department of Transportation
MIT Lincoln Laboratory
Modine Manufacturing
MSA Professional Services, Inc.
Naval Surface Warfare Center
Newmont Mining
Nissan Technical Center North America
Norfolk Naval Shipyard
North Star Steel
North Woods Home Nursing & Hospice
Northwest Design Group, Inc.
Nowak & Fraus, PLLC
Nuclear Management Company
OakRiver Technology
Orchard Hiltz/McCliment
Oshkosh Truck Corporation
Pacific, Gas and Electric Company
Packaging Corporation of America
Payne & Dolan, Inc.
Performance Engineers
Permasteelisa Cladding Technologies, LTD.
Peter Kiewit & Sons Inc.
Pharmacia

Phelps Program Management
Phillips Plastics Corp.
Plexus Corp
Polaris Industries Inc.
Praxair, Inc.
Professional Service Industries, Inc. (PSI)
Pulte Corp.
Pulte Homes
Quad Graphics
Raytheon Corp.
Reynolds, Smith and Hills, Inc.
Rieth-Riley Construction Co., Inc.
River Valley Testing Corp
RMT, Inc.
Robert Bosch Corporation
Robert E. Lee & Associates, Inc.
Rockwell Collins
Rosemount Inc.
Rowe Incorporated
SC Johnson & Son
SCA Tissue North America LLC
Schlumberger Technology Corporation
SEH Inc.
Sentry Insurance
ShopKo Stores, Inc
Silicon Laboratories
Skanska USA Building Inc.
SME
SmithGroup JJR
Smiths Aerospace
Soil and Materials Engineers, Inc.
Spalding DeDecker Associates, Inc.
Speedway Super America LLC
Spicer Group, Inc.
Stora Enso North America
Strand Associates Inc.
Structural Group
Stryker Corporation
Stryker Instruments
Stryker Medical

STS Consultants
Sun Chemical Corporation
T.Y. Lin International Great Lakes, Inc.
Takata Petri
Tetra Tech MPS
Texas Instruments
TKDA and Associates Ince
Toyota Inc.
U. S. Army Corps of Engineers
U.S. Air Force
U.S. Air Force ROTC
U.S. Army
U.S. Army Corps of Engineers
U.S. Army Edgewood Chemical Biological Center
U.S. Steel
Unimin Corp.
Unisys
UNITED STATES MARINE CORPS OFFICER PROGRAM
United States Navy
URS Corporation
US Department of Agriculture
USDA - Natural Resources Conservation Service
Vi-Chem Corporation
Village of Howard
Visteon Corporation
Wade-Trim Group Inc.
Wakely Associates
Walbro Engine Management
Washington Group International
Wells Fargo
Wells Manufacturing Co.
Whirlpool Corporation
Wilcox Professional Services, LLC
Williams International
Wiss, Janney, Elstner Associates, Inc.
WPS-Resources

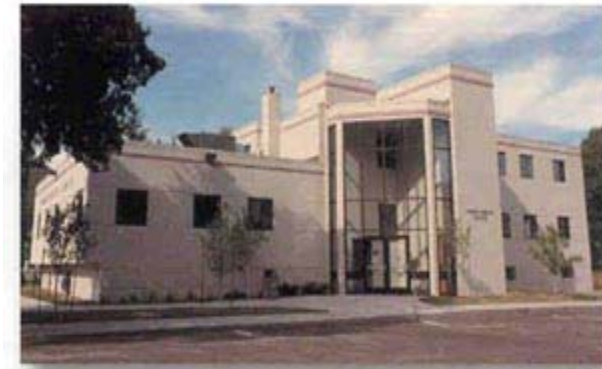
2002-2003 Annual Report

MichiganTech

Career Center



Engineering, Forestry,
Sciences and Arts,
Technology, and Business



www.ucc.mtu.edu

Michigan Technological University



2002-2003 Points of Pride

- The 2003 Winter Job Fair experienced a 16% increase in the number of companies participating.
- In efforts to assist international students' job search process, the Career Center sponsored an on-line database with contact information of companies that offered H-1B jobs to international professionals.
- Bemis donated 6 computers and supplemental operating costs for two years for our student lab and student workstations.
- Donnelly Corporation donated \$5000 to the co-op program.
- Dow Chemical donated \$4000 to enhance our career counseling endeavors.
- IBM sponsored the Career Center's career assessment software program, in addition to becoming a Partner.
- Employer and student interest in international co-op/internships has increased dramatically and has resulted in recent placements in Germany, Korea, China, Brazil and Ecuador. New employers joining our international program include Visteon (China), Fraunhofer Institute for Factory Operation and Automation (Germany), and Volvo Construction Equipment (Korea).

Survey Methodology

In addition to internal record-keeping, the Career Center solicits self-reported information from all MTU graduates regarding their job placement and salaries offered. All November through August graduates are contacted via e-mail, at senior meetings, through personal visits, and at the Career Center Web site.

Annual Report Summary

Placement Survey

	2002-2003
Total degreed graduates	1,215
Placement rate*	90%

* Placement percentages are based on people actually contacted. Placement includes jobs in field, graduate school, and the military.

Placement Survey Results

Placement by location

Midwest	82.5%
South	9%
East	4%
West	3.5%

Type of Industry

Automotive related	24%
Construction	16%
Government	13%
Medical related	5%

Career Center Sponsored or Co-Sponsored Events

Job Fairs

Mock Interviews

Seminars (UCC orientation, interviewing skills, resume writing, job fair preparation)

Executive Dinner

Presentations (classes, dorms, organizations)

Corporate Mock Interviews

Benefits and Salary Negotiations

Recruiting/Interviewing Activities

	2002-2003
Companies on campus	222
Interview schedules	431
Interview spaces	5,603
Interview opportunities per student	8.5
Job Postings	8,765

2002-2003 MTU Salary Survey

(MTU Bachelors Degree candidates graduating after August 31, 2002) Note: This data changes regularly as job offers are reported by students.

Major	MTU	MTU	National
	Placement %	Average Salary	Average Salary
Bioengineering & Biomedical	89%	\$48,657	\$45,208
Business Administration	87%	\$33,600	\$37,122
Chemical Engineering	86%	\$49,083	\$51,853
Chemistry	100%	\$38,200	\$38,793
Civil Engineering	98%	\$40,811	\$41,352
Clinical Laboratory Science	100%	\$32,593	\$37,000
Computer Engineering	100%	\$46,889	\$51,720
Computer Science	90%	\$45,792	\$47,419
Electrical Engineering	82%	\$47,593	\$49,946
Electrical Engineering Technology	-	\$49,128	\$45,238
Engineering Technology	78%	\$39,000	\$44,768
Environmental Engineering	100%	\$39,499	\$44,293
Forestry	87%	\$32,000	\$31,022
Management Information Systems	-	\$42,186	\$40,915
Manufacturing Engineering	-	\$40,000	\$47,493
Materials Science & Engineering	100%	\$47,340	\$44,027
Mechanical Engineering	90%	\$47,884	\$48,441
Mechanical Engineering Technology	-	\$39,667	\$44,521
Mining Engineering	100%	\$43,833	\$43,946
Physics	100%	\$35,000	\$44,720
Scientific and Technical Communication	89%	\$37,667	\$30,075
Social Sciences - Other	80%	\$30,440	\$30,293
Surveying	100%	\$43,000	-

The Career Center attempts to collect this data through telephone calls, written surveys, and in our on-line submission process. If you haven't yet reported your full-time job offer(s), go to www.ucc.mtu.edu and click on "Salary Data"! (see *placement percentages notation)

Co-op/Internship

	2002-2003
Registered MTU students	9.1%
National Average	7.0%
Registered MTU Co-op Employers	224

Companies Attending Job Fairs

	2002-2003
Career Day	133
Winter Job Fair	56