

## Organizations recruiting/ attending job fairs during 2003-2004

3M  
ADM  
Aerotek  
Air Force  
Alcoa  
Alpine Engrg  
Altacor, Inc.  
American Axle & Manufacturing  
Andersen Windows  
Ansul  
Applied Manufacturing Technologies  
Applied Mfg Tech  
Archer Daniels Midland  
Atwell-Hicks Inc.  
Aurora BayCare Medical Center  
Autoliv  
AZCO INC  
Baker Atlas/ Baker Hughes  
Barton Malow  
BASF  
Bay Area Medical Center  
Bechtel  
Bemis Flexible Packaging  
BHP Billiton  
Black & Veatch  
Blasland, Bouck & Lee, Inc  
Boise Cascade  
Boise Paper Solutions  
Bonestroo & Associates  
Boss Engineering Company  
Boston Scientific  
C.G. Bretting Man Co  
Cable Constructors, Inc.  
Case Western Reserve University  
Caterpillar, Inc.  
Cemex Inc  
Charter Town of Northvi  
Colorado School of Mines  
Constacom (Fitzgerald Associates)  
Constellation/Emphasys Software Inc.  
Consumers Energy  
Continental Teves  
Creative Solutions  
Cummins & Barnard  
Cummins Inc.  
DaimlerChrysler Corporation  
Dan's Excavating, Inc  
Dana Corporation  
DAXCON Engineering, Inc.  
DENSO Mfg. Michigan, Inc.  
Department of Homeland Security  
DLZ Corp.  
DNR  
Domtar Industries, Inc.  
Donnelly Corp  
Dow Chemical  
Dow Corning  
Driesenga & Associates, Inc.  
DRS Power and Control Technologies, Inc.  
Dura Automotive Systems Inc.  
Earth Tech  
EMCS, Inc.  
EMP  
Enclos Corp.  
Engineered Machined Products (EMP)  
F.M. Global  
Federal-Mogul Corp.  
Ferrellgas  
FEV  
Fitzgerald Assocs  
FM Global  
Ford Motor Company  
Freiborne Industries, Inc.  
GE Industrial Systems

General Dynamics  
General Electric Co.  
General Motors  
Gentex Corporation  
Georgia-Pacific Corp.  
Glens Falls Lehigh Cem  
Grain Processing Corporation  
Granite Construction Co.  
Great Lakes Dredge & Dock Co.  
Great Lakes Energy Cooperatives  
Greenheck Fan Corp.  
Guidant Corp.  
Hensel Phelps Construction Co.  
Hydro  
IBM Corporation  
Indian Health Service  
Innovex  
Institute of Paper  
International paper  
International Transmission Company (ITC)  
Ironwood Plastics, Inc.  
ITC  
Johann A. Krause, Inc.  
John Deere  
Johnson Controls  
JR Automation Technologies, Inc.  
Keyence Corp. of America  
Kiewit Construction Company  
Kiewit Engineering Co.  
Kiewit Western  
Kimberly-Clark Corp.  
Kostal of America, Inc.  
Kraft Foods, Inc.  
L.A. County Dept. of Public Works  
L.E. Jones  
Lafarge North America  
Los Angeles County Dept of Public Works  
Losik-Ellena Design  
Louisianan Pacific  
Madison Gas & Electric Company

Marathon Ashland Petroleum LLC  
Mark IV Auto  
Marquip Ward United  
Mau & Associates  
MDOT  
Mead & Hunt, Inc.  
Mercury Marine  
METC, LLC  
Metso Minerals Industries, Inc.  
Michael L. Priest & Associates, Inc.  
Michigan Department of Transportation  
Michigan Dept of Career Development  
Michigan Economic Development Corporation  
Michigan Police Corps  
Michigan Scientific Corp  
MIT Lincoln Laboratory  
Minnesota Department of Transportation  
MIT Lincoln Laboratory  
Mitsubishi  
Mitsubishi Electric Automotive  
MN Dept of Transp  
Moyle Inc  
MP Holcomb Engrg  
MPC Products Corporation  
MSA Professional Services, Inc.  
MTU Army ROTC  
NASA  
Naval Surface Warfare Center  
Nissan Technical Center North America  
Norfolk Naval Shipyard  
North Star Steel  
Northwest Design Group, Inc.  
Nuclear Management Company  
OakRiver Technology Inc  
Office of Financial and Insurance Services  
Office of the Chief of Transportation-USARMY  
Orchard, Hiltz & McCliment, Inc.  
Oshkosh Truck Corporation

Pacific Gas & Electric  
Packaging Corporation of America  
Payne & Dolan, Inc.  
Peace Corps  
Peter Kiewit & Sons Inc.  
Pfizer Corporation  
Pfizer Inc  
Phelps Prgm Mgmt  
Pkg Corp of America  
Plexus Corporation  
Polaris Industries Inc.  
Praxair, Inc.  
Public Health/Delta & Quad Graphics/QTI  
Quad Tech International  
R.A. Smith & Associates, Inc.  
Raytheon Corp.  
Republic Bank  
Reynolds, Smith and Hills, Inc.  
Rieth-Riley Construction Co., Inc.  
River Valley Testing Corp.  
Robert Bosch Corporation  
Rockwell Collins  
Roquette America Inc.  
Rowe Incorporated  
S.C. Johnson & Son  
Sanitaire - ITT Industries  
Sara Lee  
SC Johnson  
SCA Tissue North America LLC  
Schlumberger Technology Corporation  
Schneider National  
SEH Inc.  
Sentry Insurance  
Shafi, Inc  
Skanska USA Building Inc.  
SME (SOIL AND MATERIALS ENGINEERS, INC.)  
Smiths Aerospace  
SMW Automotive  
Southwest Research Institute  
Spalding DeDecker Associates, Inc.

Spicer Group, Inc.  
Stihl Inc  
Stora Enso North America  
Strand Associates Inc.  
Stryker Instruments  
Stryker Medical  
STS Consultants, Ltd.  
Sun Chemical  
Texas Instruments  
Toyota Technical Center  
Triangle Associates, Inc.  
TrimQuest LLC  
Tyco Fire & Security  
Tyco-Ansul  
U. S. Filter  
U.S. Army Edgewood Chemical Biological Center (ECBC)  
U.S. Steel  
Umicore Autocat USA Inc.  
Union Pacific  
Unisys  
United States Department of Agriculture  
URS Corporation  
US Air Force  
US Marine Corps Officer Programs  
US NAVY RECRUITING  
USG Corporation  
Veridian Homes  
Village of Howard  
Visteon Corporation  
Wade-Trim Group Inc.  
Wakely Associates  
Walbro Engine Management  
Wayne Wire Cloth Products, Inc  
Wells Manufacturing  
Wells Fargo  
Whirlpool Corp.  
Wilcox Professional Services. LLC  
Wiss, Janney, Elstner Associates, Inc.  
WPS Resources  
Xcel Energy

## 2003-2004 Annual Report

# MichiganTech

## Career Center



**Engineering, Forestry,  
Sciences and Arts,  
Technology, and Business**



[www.career.mtu.edu](http://www.career.mtu.edu)

Michigan Technological University

Michigan Technological University is an equal opportunity educational institution/equal opportunity employer.



# Michigan Tech Career Center

## 2003-2004 Points of Pride

- Career Center was integrated into the Student Affairs area.
- Dow Chemical donated \$5,000 toward the career counseling program.
- The Career Center was given a 90+% effectiveness rating by the MTU students.
- Presented “All about MTU” to Department of Defense Human Resource Directors in Washington D.C.
- A MTU student completed a co-op assignment with the Detroit Tigers (worked directly with the Head Coach, General Manager and owner of the team).

## Survey Methodology

In addition to internal record-keeping, the Career Center solicits self-reported information from all MTU graduates regarding their job placement and salaries offered. All November through August graduates are contacted via e-mail, at senior meetings, through personal visits, and at the Career Center Web site.

## Annual Report Summary

### Placement Survey Results

**2003-2004**

Total degreed graduates	1,360
Placement rate*	94%

\* Placement percentages are based on people actually contacted. Placement includes jobs in field, graduate school, and the military.

### Placement Survey Results

**2003-2004**

#### Placement by location

Midwest	78%
Michigan	46%
Wisconsin	12%
Illinois	8%
Minnesota	7%
Other	5%
South	9%
East	7%
West	6%

#### Type of Industry

Automotive	10%	Forestry	2%
Banking/Finances	4%	Governmental	5%
Chemical/Food	4%	Health	2%
Computers	8%	Manufacturing	18%
Construction	8%	Medical	2%
Consulting	12%	Others	4%
Defense/Military	6%	Paper	4%
Electronics	3%	Utilities/Minerals	8%

### Career Center Sponsored or Co-Sponsored Events

- Job Fairs
- Mock Interviews
- Resume Critiquing
- Seminars (UCC orientation, interviewing skills, resume writing, job fair preparation, eRecruiting)
- Executive Dinner
- Presentations (classes, dorms, organizations)
- Corporate Mock Interviews
- Benefits and Salary Negotiations

### Recruiting/Interviewing Activities

**2003-2004**

Companies on campus	233
Interview schedules	406.5
Interview spaces	5,285
Interview opportunities per student	6

### 2003-2004 MTU Salary Survey

(MTU Bachelors Degree candidates graduating after August 31, 2003) Note: This data changes regularly as job offers are reported by students.

Majors	MTU Placement %	MTU Average Salary	National Average Salary
Accounting	100%	\$51,000	\$41,058
Bioengineering & Biomedical	94%	\$42,788	\$44,912
Biological Sciences	90%	\$29,333	\$29,629
Business Administration	90%	\$35,273	\$38,254
Chemical Engineering	92%	\$50,763	\$52,539
Chemistry	100%	\$46,383	\$37,618
Civil Engineering	95%	\$42,565	\$42,056
Computer Engineering	93%	\$45,366	\$51,297
Computer Science	90%	\$49,326	\$49,036
Education	-	\$39,332	\$30,646
Electrical Engineering	93%	\$48,911	\$51,124
Electrical Engineering Technology	-	\$40,896	\$43,425
Engineering Technology	96%	\$45,250	\$43,425
Environmental Engineering	100%	\$43,725	\$42,718
Finance	100%	\$34,333	\$42,921
Forestry	89%	\$37,000	\$36,167
Geological Engineering	100%	\$44,067	\$43,374
Geophysics	100%	\$38,000	\$38,945
Liberal Arts	100%	\$54,000	\$29,713
Management Information Systems	-	\$43,100	\$41,579
Marketing / Marketing Management (Incl Research)	100%	\$46,833	\$34,712
Materials Science & Engineering	100%	\$46,067	\$49,967
Mathematics	90%	\$33,000	\$43,567
Mechanical Engineering	95%	\$47,251	\$48,578
Mechanical Engineering Technology	100%	\$44,016	\$43,425
Mining Engineering	100%	\$45,000	\$43,374
Scientific and Technical Communication	91%	\$39,714	\$34,427
Social Sciences - Other	86%	\$39,000	\$31,698
Surveying	100%	\$37,500	-

The Career Center attempts to collect this data through telephone calls, written surveys, and in our on-line submission process. If you haven't yet reported your full-time job offer(s), go to [www.career.mtu.edu](http://www.career.mtu.edu) and click on "Salary Data"! (see \*placement percentages notation)

### Co-op/Internship

**2003-2004**

Registered MTU students	405
Registered MTU Co-op Employers	422

### Companies Attending Job Fairs

**2003-2004**

Career Day	113
Winter Job Fair	57